



DRAFT

## **2018 CJJ National DMC Conference**

### **Claiming the Future: Uniting to End Disparities in the Juvenile Justice System**

**Tuesday, November 27**

**Executive Board Meeting, Conference Registration**

**3:00 pm - 8:00 pm      Executive Board Meeting (Closed Meeting)**  
*Falkland*

**4:00 pm - 6:00 pm      Registration Open**  
*Harbor Registration A*

**Wednesday, November 28**

**Conference Opening, Plenaries, Workshops**

**7:30 am - 5:00 pm      Registration Open**  
*Harbor Registration A*

**7:30 am - 5:00 pm      Exhibit Hall Open**  
*Harbor D Foyer*

**8:00 am - 9:00 am      Continental Breakfast**  
*Harbor D Foyer*

**8:00 am - 9:00 am      DMC Coordinators Pre-Conference Breakfast Meeting**  
*Galena*

**9:00 am – 10:30 am**    **Conference Welcome & General Session**  
*Harbor DE*

**Introduction and Conference Welcome:** Hon. Steve Teske, National Chair, Coalition for Juvenile Justice

**Maryland Welcome, Sam Abed,** Secretary, Maryland Department of Juvenile Services

**Federal Policy Update**

Hear from OJJDP leadership regarding news plans for DMC Compliance.

**Presenters:**

*Caren Harp*, Administrator, Office of Juvenile Justice and Delinquency Prevention

**Leading the Way: State Advisory Groups and Their Work to End Disparities**

Part of the charge for Juvenile Justice State Advisory Groups is the elimination of disproportionate minority contact within our juvenile justice systems. Learn from states about their challenges and successes as they take on this essential work.

**Speakers:**

- *Craig Hargrow*, CJJ National DMC Coordinator, DMC Coordinator, Tennessee
- *William Jernigan*, DMC Coordinator, Maryland
- *Lt. Carlos Camacho*, Nashua Police Department, New Hampshire
- *Lenore Wyant*, DMC Coordinator, Pennsylvania

**10:30 am – 10:45 am**    **Break**

**10:45 am – 11:45 am**    **Concurrent Workshop Session #1**

*Essex*

**A.     “Ain't I a Child?” Addressing the Adultification of Black Youth in the Justice System** - Black youth are disproportionately represented in the adult criminal justice system. Research and data suggest that even when they are charged with the same types of offenses they are still more likely to be waived to the adult criminal justice system and receive harsher and longer sentences once they are there. This workshop will discuss the historical context for present day adultification of black youth, and state and local efforts to address historical system bias through legislative change, policy review, and practical reforms.

**Speakers:**

- *Jeree Thomas*, Policy Director, Campaign for Youth Justice

- Tracey Tucker, Campaign for Youth Justice

*Galena*

**B. Supporting Students and Families in an Early Warning System -**

This workshop will use United Way of Central Maryland's On Track 4 Success and Family Stability programs to highlight ways to use data to inform interventions within schools to support struggling students and their families and prevent incarceration. Participants in the workshop will learn practical ways to engage school communities to prevent high school dropout and residential mobility.

**Speakers:** *Thomas Acampora*, Education Program Manager, United Way of Central Maryland

*Angie MacAllister*, Vice President and Senior Program Officer, United Way of Central Maryland

*Lizzie Devereux*, Education Program Manager, United Way of Central Maryland

*Kent AB*

**C. Law Enforcement Leadership for Equity: The Role of Police in**

**Reducing Racial and Ethnic Disparities** - Even as many juvenile justice reform efforts have seen remarkable success in recent years in terms of overall reductions in youth arrests and incarceration, racial and ethnic disparities have persisted and even worsened, particularly at the front end of the juvenile justice system. The most recent national data reported by OJJDP demonstrates that arrest is the point of greatest disparity for youth of color in contact with the juvenile justice system. This workshop features the new Law Enforcement Leadership for Equity initiative, which is working with four police departments committed to reducing disparities at the point of arrest.

**Speakers:** *Tiana Davis*, Policy Director for Equity and Justice, Center for Children's Law and Policy  
TBA

*Harbor DE*

**D. Issues of Race & Ethnicity in Juvenile Defense Representation -**

Lawyers who represent ethnic minority youth must effectively present to the Court ways in which the race of the youth is relevant to the charging offense, and disposition decisions.

**Speakers:** *Michael Lindsey*, Adjunct Professor Psychology, Southern Methodist University

**11:45 pm – 1:30 pm**

**Lunch On Your Own**

**1:30 pm – 2:30 pm**

**Concurrent Workshop Session #2**

*Essex*

**A. Best Practices in Supporting LGBTQ Youth Through Quality**

**Based Mentoring** - This workshop will evaluate the protective factors that mentoring and caring adults can have on supporting LGBTQQ youth in the juvenile justice system. It will identify the challenges and implications for the implementation of mentoring practices for LGBTQQ youth in prevention and intervention strategies.

**Speakers:** *Melissa English*, Program Manager, MENTOR: The National Mentoring Partnership

*Dr. Christian Rummell*, National Mentoring Resource Center Research Board Member

*Galena*

**B. Alaska Tribal Partnership** - The Alaska Department of Health and Social Services is committed to partnership and collaboration with the 229 Tribes throughout the state to better meet the needs of Alaska Native citizens through culturally appropriate responses. The Division of Juvenile Justice is engaged in partnership with local tribes to improve communication, increase use of Tribal Courts for diversion, improve transitions for youth returning to rural communities, and support cultural programs as meaningful diversion and prevention activities.

**Speakers:** *Kelly Manning*, DJJ Social Services Program Officer, State of Alaska, Department of Health and Social Services, Division of Juvenile Justice

*Ellen Hackenmueller*, DJJ Program Coordinator II, State of Alaska,

Department of Health and Social Services, Division of Juvenile Justice

*Lorita Clough*, DJJ Rural Specialist, State of Alaska, Department of Health and Social Services, Division of Juvenile Justice.

*Kent AB*

**C. Building a Movement for Youth Development and Diversion** - Participants in this workshop will understand how to organize broad-based coalitions and legislative champions to increase state funding for alternatives to arrest and incarceration for youth who are disproportionately impacted by the juvenile justice system.

**Speakers:** *Frankie Guzman*, Attorney, Director, California Youth Justice Initiative, National Center for Youth Law

*David Brown*, Senior Associate, Juvenile Justice Strategy Group, Annie E. Casey Foundation

*Jasmine Amons*, Program Associate, National Center for Youth Law

*Harbor DE*

**D. Using Community Conferencing as a Restorative Justice Diversion Program** - Restorative Response Baltimore's community conferencing program engages children and community members, in response to crime and conflict, challenging to use restorative justice to better support youth and to provide a response as an alternative to suspension and the juvenile court system. This session will overview the

process and how it works in Baltimore City.

**Speakers:** *Matthew Zernhelt*, Executive Director, Restorative Response Baltimore

*Jenny Egan*, Chief of the Juvenile Division, Office of the Public Defender  
*Bilphena Yahwon*, Outreach Coordinator, Restorative Response Baltimore

**2:30 pm – 2:45 pm      Break**

**2:45 pm – 3:45 pm      Concurrent Workshop Session #3**

*Essex*

**B.      Fighting the Superpredator Narrative and Protecting Immigrant Youth** – This workshop will discuss ways to combat the superpredator narrative that is once again being used against youth of color, help advocates understand the impact and ramifications immigration law, and explore ways to combat harmful policies and legislation.

**Speakers:** *Sameera Hafiz*, Senior Policy Strategist, Immigrant Legal Resource Center

*Dawnya Underwood*, Director for Children's Services, Lutheran Immigration Refugee Services

*Rachel Marshall*, Federal Policy Counsel, Campaign for Youth Justice

*Galena*

**A.      Implementation Matters: Embedding Prevention and Implementation Best Practices to Ensure SAG Effectiveness Toward Equity in Programming** - This set of interactive discussions and adult learning experiences will educate participants as to why it is critical to develop SAG capacity and resources to embed research-supported evidence and active implementation supports in their strategic activities to achieve racial/social equity policy effectiveness. By applying prevention science and active implementation best practices into SAG policies and programs, significant reductions in the the potential for institutional biases in the design and delivery of services can be achieved.

**Speakers:** *Robin Jenkins*, Associate Director and Advanced Implementation Specialist, The Impact Center at Frank Porter Graham Child Development Institute, UNC-CH

*Kent AB*

**C.      Getting Youth to the Table: Equipping Youth to be Advocates in Juvenile Justice Reform** - This proposal is intended to contribute a 'promising practice' to state-based advocacy work. Here we demonstrate our role in amplifying directly-impacted voices to achieve reform, and emphasize empowering formerly system-involved youth through advocacy (e.g., sharing their stories, meeting with legislators) and life skills training (e.g., stress and anger management). Overall we seek to uplift youth and give them a greater stake in reform efforts for

themselves and for those who come after them.

**Speakers:** *Sarah Wall*, Government Relations Manager, Community Law in Action (CLIA)

*Rashad Hawkins*, Youth Organizer, Community Law in Action (CLIA)

**Harbor DE**

**D. Implementing Family Centered Treatment Programs Implementation Science and an Evidence Based Alternative for Diversion or Early Reintegration** - This workshop will present and discuss The Family Centered Treatment Foundation's (FCTF) comprehensive evidence-based model that diverts youth from out of home services. FCTF has successfully implemented their practice in diverse environments with a wide range of offenders and their families. The workshop will also review the outcomes of FCTF's recent research project with the University of Maryland and research plan with the Duke Endowment.

**Speakers:** *Garry Talbert*, Program Consultation Director, Family Centered Treatment Foundation, Inc.

*Tim Wood*, Executive Director, Family Centered Treatment Foundation, Inc.

*John Sullivan*, Board President, Family Centered Treatment Foundation, Inc.

**3:45 pm – 4:45 pm**

**Concurrent Workshop Session #4**

**Essex**

**B. Girlz in the Hood** - Hear from CCFY's Girls Participatory Action Research Team as they share back their findings and recommendations for supporting system-impacted girls.

**Speakers:** *Shaniqua West*, PAR Project Manager, Community Connections for Youth

*Crystalie Romero*, PAR Lead Researcher, Community Connections for Youth

*Amelia Frannk*, Director of Youth Development, Community Connections for Youth

*DeVante Lewis*, Data Analyst, Community Connections for Youth

**Galena**

**A. From Foster Care to Juvenile Justice Involvement: Reducing Disproportionate Crossover Youth Contact via Trauma-Informed Practices** - Crossover youth are vulnerable due to dual involvement in the child welfare and juvenile justice systems. This workshop will include didactic and interactive case-based discussions to employ trauma-informed practices as strategies to improve disproportionate crossover youth contact through the foster care to juvenile justice pipeline.

**Speakers:** *Camille Robinson*, Adolescent Medicine Physician, Johns Hopkins University

**Kent AB**

**C. Hardin County: A Community Effort** - School Justice Partnership members work together providing juveniles a system of care with intervention services and resources by which all juveniles can be successful and minimize or eliminate contact with the Juvenile Justice system. Victim Impact Workshops help youth understand the effects of harmful acts. Family Group Conferencing involves community members as facilitators and support for youth and their families. The Work Restitution Initiative provides guidance to healing the harm as much as possible.

**Speakers:** *Kimberly Shumate*, District Court Judge, 9th Judicial District Court, Hardin County, KY

*Donielle Lovell*, Associate Professor of Sociology, Western Kentucky University

*Peggy Fink*, BRIDGES Project Coordinator, BRIDGES Council

**Harbor DE**

**D. Enhancing Collaboration Between Juvenile Justice and Child Welfare Systems** - The National Governors Association Center for Best Practices (NGA Center) proposes to moderate a panel discussion on state approaches on improving outcomes for "crossover youth" – youth who are involved in both the juvenile justice and child welfare systems – by strengthening multi-systems integration and collaboration. This panel will explore how state officials have sought to combat racial and ethnic disparities in these systems and strengthen multi-systems integration and collaboration to better serve these young people.

**Speakers:** *Kalyn Hill*, Policy Analyst, Homeland Security and Public Safety Division, National Governors Association Center for Best Practices  
*Shay Bilchik*, Director, Center for Juvenile Justice Reform, McCourt School of Public Policy, Georgetown University

**Thursday, November 29**

**Plenaries, Regional Meetings, Keynote Luncheon, Workshops**

**8:00 am – 5:00 pm      Registration Open**

*Harbor Registration A*

**7:45 am – 5:00 pm      Exhibit Hall Open**

*Harbor Foyer D*

**7:45 am – 10:00 am      Continental Breakfast**

*Harbor Foyer D*

**8:15 am – 9:45 am      Regional Breakfast Meetings**

Conference attendees are invited to attend and participate in a regional

networking breakfast. This meeting time is dedicated to information sharing, problem-solving, and networking for those looking to share concerns, recent innovations, and successes with juvenile justice professionals confronting similar issues. All are invited to attend.

*Essex*

- **Midwest**

**Facilitated by:** Hon. Michael Mayer, Midwest Region Chair

*Galena*

- **Northeast**

**Facilitated by:** Robert Sheil, Northeast Region Chair

*Kent AB*

- **Southern**

**Facilitated by:** Hon. John Dewese, Southern Region Chair

*Harbor DE*

- **Western**

**Facilitated by:** Stacie Nelson Colling, Western Region Chair

Information about the states that included in each region is contained in the registration folder.

**9:45 am – 10:00 am    Break**

**10:00 am – 12:10 am    General Session**

*Harbor DE*

**Introduction:** *Pastor Edward Palmer*, National Vice Chair, Coalition for Juvenile Justice

**Welcome Address:** *Heather Chapman*, Chair, Maryland State Advisory Group

**Leveraging Multidisciplinary Collaboration to Promote Evidence-Driven Policy Reform** - Youth of color are overrepresented in the juvenile justice system in the United States. They are more likely to be arrested and charged than their white counterparts, even for the same behaviors. Panelists from Fairfax County, Virginia will discuss how leaders from multiple youth-serving systems collaborated to address racial and ethnic disproportionality and disparity issues at the point of referral through a data-driven approach.

**Presenters:**

- *Shay Bilchik*, Director, Center for Juvenile Justice Reform, Georgetown University
- *Elizabeth Jones*, Assistant Unit Director, Fairfax County Juvenile & Domestic Relations District Court
- *Vickie Shoap*, Restorative Justice Specialist, Fairfax County Public Schools
- *Solomon Nelson*, [PENDING]



- *Erin Shaible*, [need new title], Fairfax County Police Department

### **Across Systems: How Healthcare Impacts Justice System Disparities**

Mental and physical healthcare are major challenges facing our juvenile justice system. Learn more about how these issues also interplay with disparities that exist within our justice system.

Speakers:

- *Dr. Jeanette Callahan*, Medical Director, Department of Youth Services Northeast Regional Health Services
- *Sonia Almonte*, Johns Hopkins HealthCare Community Outreach
- *Dr. Alison Evans Cuellar*, Health Administration and Policy Professor, George Mason University
- *Karen Lindell*, Staff Attorney, Juvenile Law Center

**12:10 pm – 12:20 pm Break**

**12:20 pm – 1:30 pm CJJ Keynote Luncheon**

*Harbor DE*

**Introduction:** *Naomi Smoot*, Executive Director, Coalition for Juvenile Justice

### **Keynote Address: The War on Kids - Progress and the Path Forward**

Professor Cara Drinan's keynote will address the central claim of her book: that the United States, in the last 50 years, has waged a war on kids. She will explain how that war unfolded; the ways in which reformers have improved juvenile justice in the last few decades; and the work that remains to be done in order to launch a war *for* kids.

*Cara Drinan*, Author

**1:30 pm – 2:30 pm Concurrent Workshop Session #5**

*Essex*

**A. Rethinking Advocacy: Equity in our Engagement** - The practice of charging youth as adults in King County WA has resulted in disproportionate number of youth of color being housed and treated as adult inmates. Due to a law in Washington State called Exclusive Adult Jurisdiction, youth who are charged with certain violent offenses are automatically charged as adults. I want to explore how we chose to work on these issues and ensure that our community is engaged and we as advocates apply a race equity lens in our approach.

**Speakers:** *Travis Andrews*, Equity Director / Juvenile Justice Policy Analysis, Columbia Legal Services

*Galena*

**B. A Holistic Approach to Healing Homeless Youth** - Think Dignity

has recently begun an innovative program aimed at providing a holistic approach to healing homeless youth in San Diego, CA. The Homeless Youth Legal and Advocacy Project (HYLAP) helps homeless youth ages 14-27 with direct representation legal services, while also using an advocate to support them through the process and connect them to appropriate social services that can advance their lives in meaningful ways.

**Speakers:** *Anne Rios*, Executive Director, Think Dignity  
*Mitchelle Woodson*, Staff Attorney, Think Dignity

*Kent AB*

**C. Mastering Information Management: Using Data to address Racial and Ethnic Disparities and DMC within Juvenile Systems** - This presentation will demonstrate that the use of technology, can help facilities and diversion programs understand and effectively address their disproportionate minority contact. These types of systems assist in measuring extensive data for racial and ethnic disparities and disproportionate minority contact through monitoring program effectiveness, recidivism rates, and other outcome criteria. In this workshop, we will examine how data collection is the first step in determining addressing DMC within communities as well as what types of data are the most important. We will also examine how to analyze your data and translate it to promote action within a community. We'll look at real world examples from communities across the country who have implemented data management systems that have helped them reduce their DMC including Ramsey County, Minnesota.

**Speakers:** *Steve Koenig*, Juvenile Market, Handel IT

*Harbor DE*

**D. Network for Victim Recovery of DC** - During this presentation, we will discuss NVRDC's work to serve survivors of crime, as well as the organization's partnership with two local Restorative Justice practitioners. Attendees will learn what we mean when we talk about "survivor-defined justice," and what crime victims themselves have reported about their satisfaction with the criminal legal system. We will detail NVRDC's processes and strategies for learning what people want after they've been impacted by a crime, and we will provide a brief introduction to how Restorative Justice practices can address the needs of crime victims. Finally, attendees will learn about NVRDC's Restorative Justice Referral Pilot Project the challenges and considerations we encountered as we sought to create a Memorandum of Understanding and referral relationship that upholds Violence Against Women Act (VAWA) requirements.

**Speakers:**

- *Bridgette Stumpf, Esq.*, Executive Director, Network for Victim

Recovery of DC (NVRDC)

- *Mali Parke*, Certified Professional Coach, International Coaching Federation

**2:30 pm – 2:45 pm      Break**

**2:45 pm – 3:45 pm      Concurrent Workshop Session #6**

*Essex*

**A.      Reducing Disparities and Disproportionality through Culturally Responsive Diversion Programming** - This workshop will examine the disparate treatment of minority youth as compared to white youth in the juvenile justice system, and further explore strategies to reduce racial and ethnic disparities and disproportionality through diversion programming. The presenters will share culturally responsive practices, diversionary services and supports, referral and eligibility criteria, and family engagement strategies by highlighting work underway in Multnomah County, Oregon. Furthermore, the workshop will include discussions on Multnomah County's approach to program evaluation.

**Presenters:** *Shay Bilchik*, Director, Center for Juvenile Justice Reform, Georgetown University  
*Deena Corso*, Director, Multnomah County Juvenile Services Division

*Galena*

**B.      Practical Approaches to Achieving Racial and Ethnic Equity in the Youth Justice System** - This interactive session will provide participants with practical knowledge that can be applied in states and/or local jurisdictions interested in engaging in equity reform. Session topics will include: 1) the fundamentals of building a racial and ethnic equity collaborative; 2) Using data to reduce disparities and 3) Meaningful engagement of community stakeholders in achieving equity.

**Speakers:** *Christopher James*, Site Manager, W. Haywood Burns Institute

*Kent AB*

**C.      TBA**

*Harbor DE*

**D.      Family Peer Support in Maryland**

The Maryland Department of Juvenile Service Office of Family Engagement is launching a new program for families that come in contact with the juvenile justice system. During this session you will learn how the Department is rolling out this program and how they are going to track results.

**Speakers:** *Heidi Rochon*, Program Director, Maryland Coalition of Families

*Kara Aanenson*, Director of Family Engagement, Department of Juvenile Services

3:45 pm – 4:45 pm

**Concurrent Workshop Session #7**

*Essex*

**A. Reclaiming the Future by Reframing the Dialogue** – This experiential workshop reframes the way participants think and talk about racial and ethnic disparities (RED). It begins at a different starting place: instead of asking does racial bias exist, it's assumed it does and asks what we are going to do about it. Participants are empowered to own the problem and have a stake in its resolution: to see this as a "we" and systems problem and not a manifestation of aberrant individual behavior.

**Speakers:** *Nina Joyner*, Owner, Nina Joyner Consulting and Training

*Galena*

**B. Reducing Disproportionate Minority Contact through Professional Development Training of School Resource Officers & School Administrators**– A training curriculum was developed for school-based law enforcement programs to address disproportionate minority contact (DMC) in Utah. The training focuses on distinguishing the roles between school resource officers (SRO) and school administrators to reduce inappropriate court referrals. The training, which includes training-of trainers and memorandum of understanding templates, was piloted in several school districts statewide and has led to estate-level policy changes. Lessons learned will be discussed.

**Speakers:** *Moises Prospero, Ph.D.*, Executive Director, iCHAMPS  
*Steve Anjewierden*, Training Director, iCHAMPS  
*Cuong Nguyen*, Juvenile Justice Specialist Utah Board of Juvenile Justice, CCJJ

*Kent AB*

**C. United for Ben: Reclaiming a Baltimore City High School and its Future** - This workshop shares a successful United Way strategy used at Ben Franklin High School in Baltimore, Maryland that has changed a school from one slated for closure in 2010 to a national model of student, family, and community engagement. Learn about how the school became a catalyst for social change in Brooklyn and Curtis Bay, serving as proof of concept for other neighborhoods attempting to end disparities experienced by poor and minority youth and families.

**Speakers:** *Dante de Tablan*, Vice-President, United Way of Central Maryland  
*Chris Battaglia*, Principal, Ben Franklin High School

*Harbor DE*

**D. Healing Through the Arts** – The arts can be a restorative and healing force for youth in the justice system. Baltimore Youth Arts is an artist-run, afterschool program that serves youth between the ages of 12 and 22. It serves as a safe place for all youth, including those who are

currently system-involved. Youth participants learn art, receive mentoring, obtain job readiness skills, learn entrepreneurial skills, and participate in a host of community engagement activities.

**Speakers:** *Gianna Rodriguez*, Executive Director, Baltimore Youth Arts

**4:45 pm – 5:15 pm     DMC Coordinators Check-In Session**

*Galena*

## **Friday, November 30**

Plenaries, Workshops

**8:00 am – 12:00 pm     Registration Open**  
*Harbor Registration A*

**7:45 am – 12:00 pm     Exhibit Hall Open**  
*Harbor Foyer D*

**7:45 am – 10:00 am     Continental Breakfast**  
*Harbor Foyer D*

**9:00 am – 10:45 am     General Session**

*Harbor DE*     **Introduction:** *Cecely Reardon*, Immediate Past Chair, Coalition for Juvenile Justice

**Welcome Address:** *V. Glenn Fueston, Jr.*, Governor's Office of Crime Control and Prevention, Maryland

### **Youth Voice: Leading the Movement**

Young people share their perspective on what works and where space exists for improvement in juvenile justice and related systems. How can we work together across systems to end the structural racism that exists and end racial and ethnic disparities?

#### **Speakers:**

- Corey Bowden Jr.
- Shaianna Ireson
- Danny Jones
- Shawn Mallet

### **Breaking Down Barriers: Addressing the Needs of Non-Native Speakers**

This session will explore ways that schools and communities can work together to help ensure young people receive the services and supports

they need and are not instead unnecessarily shuffled into the justice system.

**Speakers:**

- *Sameera Hafiz*, Senior Policy Strategist Immigrant Legal Resource Center
- *Beth Rorick*, National Parent Teacher Association
- *Marcia Rincon-Gallardo*, Founder and Executive Director, Noxtin

**10:45 am – 11:00 am Break**

**11:00 am – 12:00 pm Concurrent Workshop Session #8**

*Essex*

**A. Promoting Equity in Time on Probation** - Probation is the most common disposition for youth adjudicated delinquent. In order to promote equity and timely completion of formal probation, jurisdictions should collect data and examine the length of time youth are placed on probation. Workshop participants will learn about: statutory limitations to probation length; one county's strategies to limit the time that youth spend on probation; and the inclusion of youth voice into policy reform efforts.

**Speakers:** *Laura Ridolfi*, Director of Policy, W. Haywood Burns Institute

*Galena*

**B. The Racial Justice Improvement Project: The Future of Youth Diversion, Youth Development, and Youth Decision-Making** - How can multi-disciplinary approaches to systems change create innovative action plans which can be replicated in other communities? The simple answer is to connect the dots between diversion, positive youth development, and restorative practices by engaging communities and building relationships to reduce ethnic and racial disparities in juvenile justice. This Research, Practice, and Policy session will highlight the work of the Montgomery County (PA) Racial Justice Improvement Project and the Joint Task Force for Youth Diversion.

**Speakers:** *Angela Bell, Esq.*, Community Mobilizer – Communities That Care Cheltenham, Family Services of Montgomery County  
*Leslie Faith Jones, Esq.*, Policy & Advocacy Director, Montgomery County Office of the Public Defender  
*Honorable Christopher Cerski*, Magisterial District Judge, Montgomery County 38-1-03 Magisterial District Court

*Kent AB*

**C. Tackling Disparities at the Front Door: Promoting Diversion Through a Race Equity Lens**- The highest levels of overrepresentation exist at the front end of Iowa's Juvenile justice system. Well-intended state and local DMC diversion efforts have fallen short of designs to

reduce minority overrepresentation. Iowa is developing a standardized diversion model, based on research, to be promoted for replication across the state. Participants will learn how Iowa's protocol for implementation, policy and procedure templates, and data collection efforts can inform efforts to reduce DMC at arrest and referral.

**Speakers:** *Wayne Ford*, Chair, Iowa DMC Sub, Retired, Executive Director, Urban Dreams

*LaTasha DeLoach*, Vice Chair, Iowa's DMC Sub, City of Iowa City

*Jason Szanyi*, Deputy Director, Center for Children's Law and Policy

#### *Harbor DE*

**D. Partners in Reduction and Prevention** - Anne Arundel County DMC Committee will describe our community, our barriers, our efforts, and our progress in creating team approaches to our identified issues. Our partnerships are created knowing that we may need to continue our work without funding. We will discuss how we have been able to create these partnerships and how important the sectors are with all of us trying to reach a common goal for our community. We will discuss some of our successful efforts and how we are building on them. Community Conferencing is one of the effective strategies that we will spot light. We will also have a question and answer period.

**Speakers:** *Ariane Swann Odom*, Child and Adolescent Aftercare Specialist, Anne Arundel County Mental Health Agency, Inc.

*Twila D. Mohammed*, Program Director, Annapolis Collaborative for Change

*Tyjuan Thompson*, DMC/Youth Coordinator, Anne Arundel County Partnership for Children, Youth and Families