

NATIONAL RAGIAL AND ETHNIC DISPARITIES CONFERENCE



REMOVING THE BLINDFOLD:

INVESTING IN YOUNG PEOPLE, COMMUNITIES,
AND HEALING

WELCOME TO THE 2022 CJJ RACIAL AND ETHNIC DISPARITIES CONFERENCE

On behalf of the Coalition for Juvenile Justice (CJJ) Executive Board, Council of State Advisory Groups (SAGs), our members, staff, and allies, we welcome you to our 2022 Racial and Ethnic Disparities Conference, "Removing the Blindfold: Investing in Young People, Communities, and Healing."

Our goal for you is to leave this conference well-informed, motivated, and connected with colleagues from across the country.

CJJ's 2022 R/ED Conference will focus on ways that young people and their communities, as well as law enforcement, schools, court officials, advocacy groups, and State Advisory Groups can work together to combat racial and ethnic disparities (R/ED). Specifically, the conference will focus on:

- What changes can be made at the system's front end to reduce R/ED?
- How can law enforcement, schools, attorneys, the judiciary, community leaders, and legislators work together to combat the crisis?
- What role do investments in community, young people, and healing play in addressing R/ED?

We extend our deep appreciation to this year's sponsors, including the Annie E. Casey Foundation, Justice Resource Institute, Georgetown University's Center for Juvenile Justice Reform, and CJJ Executive Board Members Pastor Edward Palmer and Rachel Bingham. We also would like to thank the thoughtful and hardworking members and partners who helped plan this conference. Our gratitude goes out to the Workshop Review Committee for selecting dynamic sessions for conference attendees.

Please be sure to join colleagues and friends as we honor a true leader in our field during our Awards Luncheon. Each year, CJJ receives an abundance of superb nominees for our Andrew Smith Award and we appreciate the careful and difficult decisions made by the Awards Committee in selecting this year's honoree.

Michelle Diaz, National Chairwoman, Coalition for Juvenile Justice

Tuesday, Nov. 1 Conference Opening, Plenaries, Workshops

7:30 am - 5:00 pm Olmsted Pre-function **Registration Open**

7:30 am - 5:00 pm Olmsted Pre-function **Networking Hall Open**

8:00 am - 9:00 am

Olmsted Pre-function

Breakfast

8:00 am - 9:00 am **Clifton**

Racial and Ethnic Disparities Coordinators Pre-Conference Breakfast Meeting

Facilitated by:

William Jernigan, National Racial and Ethnic Disparities Coordinator, Coalition for Juvenile Justice Barbara Wallace, Ethnic and Cultural Diversity Committee Chair, Coalition for Juvenile Justice

9:00 am - 11:00 am
Olmsted Ballroom

Conference Welcome & General Session

Introduction and Conference Welcome: Michelle Diaz, National Chairwoman, Coalition for Juvenile Justice

CJJ Welcome: Naomi Smoot Evans, Executive Director, Coalition for Juvenile Justice

Reimagining Youth Justice: The Kentucky Approach – Join us to learn about how Kentucky's policy leaders are rethinking youth justice, with a focus on addressing equity.

Speakers:

Sen. Whitney Westerfield, Senate, Kentucky Rep. Keturah Herron, House of Representatives, Kentucky Hon. Lindsey Adams, District Judge, Christian County, Kentucky

Chris Brown, Executive Officer, Family and Juvenile Services, Kentucky Administrative Office of the Courts Moderator, Pastor Edward Palmer, Immediate Past Chair, CJJ

Practical Strategies to Minimize Racial Bias and Improve Outcomes in the Youth Legal System - As a country still steeped in the cumulative effects of more than 400 years of racism, oppression, and subjugation against Black people and people of color, America continues to search for a genuine path towards reconciliation, equity, and justice. Central to achieving this vision is recognizing racial bias and understanding practical strategies to minimize the impact of bias, particularly in the context of the youth legal system. Rooted in historical understanding, this plenary will provide a framework that youth legal system practitioners and partners can use to engage in conversations about race and racism, with a specific focus on implicit racial bias and present strategies for de-biasing our brains and making more informed decisions. By the end of this session participants will deepen their understanding of racial bias, critically think about their racial positioning, and examine ways to enhance decision-making that will lead to more fair and equitable outcomes.

Speaker:

Christian H. Bijoux, Deputy Director, Equity and Racial Justice, Center for Juvenile Justice Reform, McCourt School of Public Policy, Georgetown University

11:00 am - 11:10 am

Break

11:10 am - 12:10 pm **Clifton**

Concurrent Workshop Session #1

Historically Black Colleges and Universities: The Key to Ending Disparities - Historically Black Colleges and Universities (HBCUs) are key partners in the work to end racial and ethnic disparities in the youth justice system. Join us for a conversation about ways that states are partnering with HBCUs to conduct research and leverage new partnerships in the effort to end the over representation of youth of color in the justice system.

Presenters:

William Jernigan, National Racial and Ethnic Disparities Coordinator, Coalition for Juvenile Justice Barbara Wallace, Ethnic and Cultural Diversity Committee Chair, Coalition for Juvenile Justice

Disrupting Stigma and Racial and Ethnic Disparities for Families Affected by Substance Use Disorders – The stigma associated with substance use and mental health disorders, and involvement in juvenile justice system, can reduce the likelihood that youth and families will successfully access the services and supports they need to thrive. This session invites practitioners to consider how their thoughts and language influences their behavior, and exacerbates disparities in treatment services and outcomes for youth. Attendees will learn strategies to ensure equitable connections to community support and enhance service delivery.

Presenters:

Kelly Jones, Senior Program Associate, Center for Children and Family Futures Chelsey Herring, Program Associate, Center for Children and Family Futures

Olmsted 2

Radical Imagination: Redesigning the Juvenile Justice System - In 2019, San Francisco launched efforts focused on juvenile justice reform. The Mayor announced the composition of her Juvenile Justice Reform Blue Ribbon Panel, and the Board of Supervisors created a committee focused on closing juvenile hall. Both committees were supported and launched in partnership with the San Francisco Human Rights Commission. This workshop will share the reports and the recommendations from the two committees, as well practices and strategies used throughout the process.

Presenter:

Sheryl Evans Davis, Executive Director, San Francisco Human Rights Commission

Olmsted 3

Utilizing Implementation Science to Structure R/ED Efforts This session will provide participants with an overview of Implementation Science and the equitable implementation of strategies to address disparities in race, ethnicity, and equity. In addition, Kentucky's performance measures will be shared to set the stage for the need to address outcomes by race, and mobilize a culture of change. Presenters will share "Kentucky's Court of Justices' 4-prong approach, A Guide for Identifying, Addressing and Reducing Racial and Ethnic Disparities," and highlight utilization of Implementation Science, data outcomes, and equitable implementation in order to actively impact and reduce negative consequences for youth of color.

Presenters:

Vestena Robbins, PhD, Senior Executive Advisor, Innovation & Implementation Support, Kentucky Department for Behavioral Health, Developmental and Intellectual Disabilities

Pastor Edward L. Palmer Sr., Immediate Past Chair, Coalition for Juvenile Justice

Rachel Bingham, Director, Office of Statewide Programs, Kentucky Administrative Office of the Courts; National Organizational Representative, Coalition for Juvenile Justice

12:10 pm - 1:30 pm

Lunch on Your Own

1:30 pm - 2:30 pm

Concurrent Workshop Session #2

Clifton

Racial Healing Circles - It's an invitation to speak your truth and be seen, heard, and felt. It's an opportunity to dip into our empathy well, and to expand our capacity for compassion. Racism and discrimination affect us all as individuals and within our systems and institutions. We, as Racial Healing Circle facilitators (also called racial healing practitioners), have been trained to initiate and guide circle participants in truthtelling, reflection, and honest dialogue. Join us for a conversation. This session is limited to 20 participants.

Presenters:

Tamerdis Hollywood, Senior Associate, National Community Action Partnership

James E. Hollywood III, Program Associate, Annie E. Casey Foundation

Olmsted 1

Congregate Care, Collective Trauma - This panel is composed of survivors, lawyers and policy experts who are working to eliminate institutional child abuse within congregate care facilities. Drawing on their diverse skills and experiences, these advocates are fighting for meaningful policy changes at both the state and federal level. Through a moderated discussion, this panel of experts will present a robust framework of the current regulatory and legal challenges within the industry as well as proposed solutions. The group will also focus on the disparate trauma the industry has upon marginalized families and communities.

Presenters:

Amanda Simmons, CEO and Attorney, Ambika Law, PC
Caroline Cole, Co-CEO, UnSilenced
Annette Smith, Public Defender, Lane County PD
Chelsea Maldonado, Investigative Researcher, Trapped in Treatment

Power to the People: Holistic Revolution to End Mass Incarceration Through Participatory Defense - Participatory defense is a community-organizing model that aims to empower people facing charges, their families, and their communities in impacting the outcome of their cases and transforming the landscape of power in the court system. The biggest tool used in the effort to empower families is creating a social biography packet – a comprehensive packet to show the character of and support for the person facing charges. It is used at any stage of the court case and identifies past hardships, accomplishments, future prospects, family and community support, and most importantly, rather than identifying the person as someone who committed a crime, it humanizes and creates a fuller picture of the person's life story. Join us to learn more about this practice and how it can be implemented locally.

Presenter:

Mitchelle Woodson, Executive Director, Managing Attorney, Think Dignity

Olmsted 3

Utilizing Data to Address Racial and Ethnic Disparities - Data is an essential component in recognizing the existence of disparities as well as the causes. This presentation focuses on ways to use data to develop the solution as well. After a brief review of core concepts, like contact points and performance measures, the presenters will share information on how to perform a root cause analysis in order to identify the significant contributing factors to racial disparities. Finally, the participants will learn to create an action plan around a specific goal identified during the root cause analysis, including the formation of SMART goals and objectives.

Presenters:

Robert Ian Shepard, Program & Data Analyst, Office of Statewide Programs, Kentucky Administrative Office of the Courts

Todd Stetler, Data Program Coordinator, Department of Family and Juvenile Services, Kentucky Administrative Office of the Courts

2:30 pm - 2:45 pm

Break

2:45 pm - 3:45 pm

Clifton

Concurrent Workshop Session #3

Creating a Restorative Safe Place for Youth With Language and Learning Disabilities - This workshop will guide participants through ways to design and implement restorative safe spaces for youth that may have difficulty comprehending and appreciating the typical restorative justice approach. The workshop will include an initial introduction section on language and learning disabilities, discuss the disconnects that can occur using the typical approach, and then walk through a hands-on activity of participating and simulating a restorative safe space that supports and compensates for the language and learning needs of youth with disabilities.

Presenter:

Dr. Shameka Stewart, Associate Professor of Communication Sciences and Disorders, Towson University

Bridging the Cap Between Youth and Law Enforcement- Recent events have torn at the fragile relationships between youth and law enforcement. Where do you start in building trust? Positive relationships among youth and police can reduce the influx of youth into the system, reduce unnecessary arrest and racial and ethnic disparities in the justice system, and minimize juvenile justice involvement. This session will explore a successful community-based program that fosters positive relations between youth and law enforcement.

Presenters:

Sara Hoyle, Director, Lancaster County Human Services Stanford Bradley, Jr., Associate Director of Teen Programs, The Malone Center

Teresa Ewins, Chief of Police, Lincoln Police Department

Olmsted 2

A Case Study: How Educating and Building Relationships Between System Decision Makers Reduced Racial and Ethnic Disparities- This session is designed to provide participants with the opportunity to learn about and explore proven solutions to the racial and ethnic disparities crisis in the juvenile justice system. Presenters will spotlight a SAG-sponsored project in Oklahoma that sought to educate all system decision makers and child-serving agency professionals within the state and tribal nations on implicit bias and eliminating racial and ethnic disparities within their system. The project encompassed many best practices, including creating and sustaining diversion programs, restorative and procedural justice principles, trauma-informed practices and how each of these impacts racial and ethnic disparities.

Presenters:

Jill Ruggiero, President & Founder, We Are The Gatekeepers, Inc. Laura Broyles, Director, State of Oklahoma Office of Juvenile Affairs

Olmsted 3

Call to Action: Reducing Racial & Ethnic Disparities in Juvenile Justice in Kentucky - This session will bring together dynamic research and practice, focusing on a case study that examined Kentucky's Family and Juvenile Services (FJS) Division's work on racial and ethnic disparities. One-on-one interviews with court designated workers and agency leadership provided the data to inform this project. Session participants will gain an understanding of the importance of frontline workers buy-in on racial equity change initiatives. They will also have a chance to demonstrate knowledge of concepts important for racial equity-centered organizational change, and determine the applicability and practicality of innovative recommendations for their organizations.

Presenter:

Dr. Cherie Dawson-Edwards, Vice Provost for Faculty Affairs, University of Louisville

3:45 pm - 4:45 pm

Concurrent Workshop Session #4

Clifton

Restorative Justice Diversion: Centering BIPOC Communities-

Communities across the country are finding ways to support youth who have engaged in serious harms, without relying on ineffective tools of incarceration and punitive supervision. Drawing from the experiences of supporting 10 Restorative Justice Diversion (RJD) sites, participants will learn about engaging community in a relational accountability process that uplifts truth telling, promotes public safety, and prioritizes the needs of those most impacted by harm as a means to reduce R/ED and avoid youth contact with the traditional system.

Presenters:

Erica Washington, Senior Program Associate, Impact Justice Troi Bechet, CEO and Founder, Center for Restorative Approaches Matthew Murphy, Dialogue & Accountability Processes Director, Collective Justice

Kathryn Stroud, Senior Researcher, Impact Justice

Olmsted 1

Historical Perspectives of Race and Institutional Racism in Juvenile Justice- According to The Race Equity Institute "racial inequities look the same across systems. Based on national data for African Americans and whites, we see consistent inequity in health care, education, law enforcement, [and] child welfare." Racial inequities are embedded within the social fabric of our systems and institutions. Participants in this session will learn about historical perspectives on race and institutional racism in the United States, and particularly within the juvenile justice system. Participants will also gain knowledge and awareness regarding the root cause of racial inequities and better understand strategies for stakeholders to reduce R/ED, including the role of youth in systemic change.

Presenter:

Derrik Anderson, Executive Director, Race Matters for Juvenile Justice

Olmsted 2

Using Data as Your Flashlight: Guiding the Way to Disrupt Racial and Ethnic Disparities and Improve Outcomes- Data is a powerful tool to ensure historically marginalized and underserved populations are provided equitable access and outcomes. Building robust data capacity can be challenging. Data raises questions about the effectiveness of services and can generate improved results for youth who are involved in the juvenile justice system and affected by substance use disorders. This session will provide concrete strategies to improve performance monitoring that tracks service engagement and retention, and promotes equitable outcomes for all youth and their families.

Presenters:

Kelly Jones, Senior Program Associate, Center for Children and Family Futures

Chelsey Herring, Program Associate, Center for Children and Family Futures

Listen to the Voices of Kentucky's Youth - This panel will focus on exploring the role of youth voice in our quest for equitable justice. From the perspective of BIPOC youth currently or formerly in the foster care or juvenile justice system, the youth will share opportunities for positive system responses and approaches in order to provide better outcomes.

Presenters:

Eltuan Dawson, Youth Expert, Kentucky Quentin Seewright, Youth Expert, Kentucky Kwanita Allen, Youth Expert, Kentucky Tia Humphrey, Youth Expert, Kentucky Christopher Humphries, Youth Expert, Kentucky Brianna Drew, Youth Expert, Kentucky

Tarran Norton, Youth Expert, Kentucky

5:00 pm - 8:00 pm Old Louisville

CJJ Executive Board (Closed Meeting)

Wednesday, Nov. 2

Plenaries, Regional Meetings, Keynote Luncheon, Workshops

7:45 am - 5:00 pm Registration Open

Olmsted Pre-function

7:45 am - 9:00 am **Bi**

Olmsted Pre-function

Breakfast

7:45 am - 5:00 pm Olmsted Pre-function **Exhibit Hall Open**

8:00 am - 9:00 am

Regional Breakfast Meetings

Conference attendees are invited to participate in a regional networking breakfast. This meeting time is dedicated to information sharing, problemsolving, and networking for those looking to share concerns, as well as recent innovations, and successes with juvenile justice professionals confronting similar issues. All are invited to attend. Information about the states that are included in each region is contained at the back of this program.

Old Louisville · Midwest

Facilitated by: Hon. Michael Mayer, Midwest Region Chair

Olmsted 1 · Northeast

Facilitated by: Janelle Ridley, Northeast Region Chair

Olmsted 2 . Southern

Facilitated by: Chief Tony Jones, Southern Region Chair

Olmsted 3 · Western

Facilitated by: Jack Martin, Western Region Chair

9:00 am - 10:30 am

General Session

Olmsted Ballroom

Introduction: Pastor Edward Palmer, Immediate Past Chair, Coalition for Juvenile Justice

Federal Update: *Elizabeth Ryan,* Administrator, Office of Juvenile Justice and Delinquency Prevention

Detainment of Youth Charged With Status Offenses: Not in Louisville, Kentucky!- This session will provide participants with a historical overview of the institutionalization of not detaining Jefferson County youth charged with status offenses. A retired judge and a presiding judge will share why the practice has been sustained, and why the research supports avoiding detainment of youth charged with status offenses.

Speakers:

Hon. Denise Brown, Circuit Court Judge, Jefferson County, Kentucky Hon. Joan Byer, (ret.), Circuit Court Judge, Jefferson County, Kentucky; Executive Board Member At-Large, Coalition for Juvenile Justice

Rachel Bingham, Director, Office of Statewide Programs, Kentucky Administrative Office of the Courts; National Organizational Representative, Coalition for Juvenile Justice *Moderator, Naomi Smoot Evans,* Executive Director, Coalition for Juvenile Justice

10:30 am - 10:40 am

Break

10:40 am - 11:40 am

Concurrent Workshop Session #5

Old Louisville

Making Strides for South Dakota Tribal Youth with Transformational Partnerships- Because of historical trauma and the mistreatment of Indigenous people, South Dakota has long seen a disparate amount of Native American youth entering the juvenile justice system. The state is starting to see results with decreased youth on probation and an increased amount of youth being diverted from the formal court process.

Presenters:

Annie Brokenleg, State Juvenile Diversion Coordinator, South Dakota Unified Judicial System
Erik Bringswhite, Founder, I.am.Legacy
Chuck Frieberg, Director of Court Services- State of South Dakota,

South Dakota Unified Judicial System

Exploring Use of Therapeutic Interventions to Address Racial Trauma Healing Among Black Justice Involved Youth- Despite the decline in juvenile detention rates, substantial racial and ethnic disparities persist for youth detained within the 625 US juvenile detention facilities. Data shows that in 2019, Black/African American youth accounted for the highest percentage (46%) of youth detained. Black/African American youth are at higher risk for racial trauma exposure, and face unique contextual factors (e.g., structural racism, increased contact with law enforcement) which may cause racial trauma. In fact, studies show over 80% of detained youth reported at least one traumatic experience. Racial and ethnic justice requires effective interventions to address racial trauma and increase eligibility for judicial diversion.

Presenters:

Ashura Hughley, PhD Student, College of Social Work, The Ohio State University

Brianna Smith, PhD Student, College of Social Work, The Ohio State University

Antwan Woods, PhD Student, College of Social Work, The Ohio State University

The Future is Yours: London 2022- This interactive presentation looks at what happened when Alternative Restorative Communities (ARC) took five young men and their mentors from California to London. All of the young people had previously served time in detention and had lived experience with racial and ethnic disparity, gangs, and gun violence. Join us to find out what happened when we exposed our mentees to a world of opportunity, and learn how the program can be replicated at different levels.

Presenters:

Julie Hilt, Founder & CEO, Alternative Restorative Communities, LLC Ethan Bernard, Managing Director, Aspiring Heads

Olmsted 3

Olmsted 2

R/ED Data Collection Practice Review and Application - In this session OJJDP will build upon a review of a national scan of R/ED data tables and plans. We will also discuss the common challenges and issues that states are facing with data collection. This review will include a conversation about how to tackle these identified examples, and an overview of data collection basics including use of the data table builder.

Presenters:

Didier Moncion, STRAD Division, OJJDP Moises Prospero, R/ED Consultant, CCAS

11:40 am - 11:50 am

Break

11:50 am - 1:50 pm Olmsted Ballroom

CJJ Awards Luncheon

Introduction: *Tracey Wells-Huggins*, Vice Chair, Coalition for Juvenile Justice

2022 Andrew Smith Awardee: Craig Hargrow, Tennessee

Keynote: Kristin Henning, Author

THE RAGE OF INNOCENCE: How America Criminalizes Black Youth: Drawing upon 25 years of experience representing young people in Washington, D.C.'s juvenile courts, Kristin Henning confronts America's irrational and manufactured fears of Black youth, and makes a compelling case that the nation's obsession with policing and incarcerating Black America begins with Black children. Unlike White youth, who are afforded the freedom to test boundaries, experiment with sex and drugs, and figure out who they are and who they want to be, Black youth are seen as a threat to White America and denied the privilege of healthy adolescent development. Weaving together powerful narratives and persuasive data, Henning examines the criminalization of Black adolescent play and sexuality, the demonization of Black fashion, hair, and music, and the discriminatory impact of police in schools. "The Rage of Innocence" lays bare the long-term consequences of racism and trauma that Black children experience at the hands of police and their vigilante surrogates and explains how discriminatory and aggressive policing has socialized a generation of Black teenagers to fear and resent the police.

1:15 pm - 1:20 pm

Break

1:20 pm - 2:20 pm

Concurrent Workshop Session #6

Old Louisville

Risk Assessments or Risky Assessments? Exploring Accuracy and Fairness of Risk Assessments Within the Juvenile Justice System-Risk assessment tools offer both promises and perils for reducing racial bias and increasing equity in the juvenile justice system. This session will cover the research evidence on how racial bias can enter actuarial risk assessments and how these biases can be assessed and mitigated. We will conclude with introducing the latest research on increasing transparency and understanding of how the algorithms used in risk assessments are used and evaluated in real-world systems.

Presenters:

Kelly Murphy, Program Area Director, Child Trends Claire Kelly, Senior Data Scientist, Child Trends

Diversion: A Hidden Key for Reducing Racial and Ethnic Disparities in Youth Justice- Drawing on a new report from The Sentencing Project, this workshop will highlight diversion from formal court processing as a pivotal decision point in perpetuating disparities in juvenile justice systems nationwide. The workshop will include leaders from one state and one local jurisdiction who have achieved noteworthy success in expanding diversion opportunities, and it will offer practical ideas for how attendees can expand and improve diversion for youth of color in their states and communities.

Presenters:

Richard Mendel, Sr. Fellow, Youth Justice, The Sentencing Project Pastor Edward L. Palmer, Immediate Past Chair, Coalition for Juvenile Justice

Rachel Bingham, Director, Office of Statewide Programs, Kentucky Administrative Office of the Courts; National Organizational Representative, Coalition for Juvenile Justice Sheila Calloway, Juvenile Court Judge for Metropolitan Nashville and

Davidson County, Tennessee

Olmsted 2

More2Me: Building Power with Youth in the Juvenile Justice System-More2Me is an innovative, computer-based experience that addresses goal setting, social networking, and sexual and mental health for rural, BIPOC youth. Through the power of motivational interviewing, role playing, and colorful imagery, we teach both youth and the adults in their lives how to have open conversations that leverage key networks and community partners. More2Me helps support youth in culturally appropriate, trauma-informed ways, and provides information to youth that can decrease unplanned pregnancy, STIs, and recidivism.

Presenters:

Hope Crenshaw, PhD, Executive Director/Project Director for More2Me, Teen Health Mississippi

Whitney French, Director of Clinical Services and Community Engagement/Program Coordinator for More2Me, Teen Health Mississippi

Olmsted 3

Innovation and Transformation in State Level R/ED Work- During this collaborative conversation, states that have overcome significant R/ED challenges and states that have novel approaches to R/ED work will share their process and stories with the field. The session will conclude with breakout groups for states to brainstorm with each other.

Liz Ballard, R/ED Coordinator, Missouri Juvenile Justice Association Chelsea Newton, Technical Assistance Consultant, American Institutes for Research

Shalain Garcia, Criminal Justice Policy Analyst and Statewide Race Equity Coordinator, New York State Division of Criminal Justice Services

COALITION FOR JUVENILE JUSTICE (CJJ) REGIONS OF STATE ADVISORY GROUPS

The composition of the JJDPA State Advisory Groups (SAGs) regions is defined in the CJJ Bylaws. Each region's members are represented on the CJJ Executive Board by a Regional Chair and 1-to-2 Regional Representatives. Memberships in CJJ are granted to all SAG members, as well as the state staff that work on JJDPA matters with the SAG (including the state Juvenile Justice Specialists, DMC Coordinators, and Compliance Monitors).

The Chair/Chair-designee of each CJJ member-SAG has a vote in all proceedings of the CJJ Council of SAGs. The Council is responsible for Bylaws, electing Officers to the Board, and approving major policy positions. The Council of SAGs shall meet at least once annually. The CJJ Executive Board convenes at least 4 times per year to act as the governing body for legal, fiscal and strategic decisions, reflecting the views of CJJ members and stakeholders.

<u>Midwest</u>	<u>Northeast</u>	<u>Southern</u>	<u>Western</u>
Illinois*	Connecticut	Alabama	Alaska*
Indiana*	Delaware*	Arkansas*	American Samoa
lowa*	Maine*	Florida *	Arizona*
Michigan*	Maryland*	Georgia*	California*
Minnesota*	Massachusetts *	Kentucky*	Colorado*
Missouri*	New Hampshire*	Louisiana	Comm. No. Marianas
Nebraska	New Jersey	Mississippi*	Guam
North Dakota*	New York*	North Carolina*	Hawaii*
Ohio*	Pennsylvania*	Puerto Rico*	Idaho*
South Dakota	Rhode Island*	South Carolina*	Kansas*
Wisconsin*	Vermont*	Tennessee*	Montana
	Virgin Islands	Virginia*	Nevada*
	Washington, DC*	West Virginia	New Mexico*
	_	_	Oklahoma*
			Oregon*
			Texas
			Utah
			Washington*
			Wyoming
			, ,

^{*}CJJ member states (List last updated on April 7, 2022 and is subject to change.)

Questions? If you have any questions about the CJJ Council of SAGs, Executive Board, CJJ Regions, or CJJ Membership, please contact Naomi Smoot Evans, CJJ Executive Director, at evans@juvjustice.org.



Due to the varying requirements of different jurisdictions and disciplines, CJJ does not seek prior accreditation of educational programs for CLE/CEUs. Please consult the rules of your jurisdiction regarding procedures for receiving continuing education credits.

Sponsor:

Coalition for Juvenile Justice

Activity Leve Dates: Location:	el: R/ED Conference Nov. 1-2, 2022 Omni Louisville			
	Louisville, Kentucky			
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<u>Notes</u>

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THANK YOU TO OUR SPONSORS!







Pastor Edward L. Palmer Rachel Bingham